



Employment Services

Matt at his place of employment, Walgreens, completes a transaction with RAMP's Employment Services Coordinator, Jeremy Munson.

RAMP's Employment Services mission is to assist people with disabilities in identifying their own vocational goals while helping them to obtain the necessary tools to turn those goals into a reality. By reaching those vocational goals the individuals that participate in the program will increase their independence, move towards self-sufficiency and a better quality of life.

Program Details

All RAMP employment services individuals go through a screening process to ensure their career interests and their job readiness. If an individual shows the desire and motivation to obtain employment, he/she then begins meeting with the employment services staff to better develop their resume, interview and soft skills. During this time employment staff is diligently working with the individuals and potential employers to find a perfect match. Once the individual finds employment the employment staff continues to stay in close contact with the individual and employer to ensure there is continued success.

About RAMP

RAMP is a nonprofit organization in Northern Illinois that serves four counties: Winnebago, DeKalb, Boone, and Stephenson. We, at RAMP, are not trying to make a profit, but a grassroots organization determined to have a collective impact on the future of persons with disabilities. We have an intimate understanding of the needs of people with disabilities because 51% of our staff and Board of Directors have a disability.

People with Disabilities Employment Statistics

- Only 32% of Americans with disabilities 18-64 years old are working.
- 2/3 of the remaining 68% would like to be working.
- The disability community is the 3rd largest market segment - over 23 million American families have at least one family member with a disability representing a \$3 trillion market segment.
- There is an 8% turnover rate among people with disabilities compared to the overall rate of 45% with the general population.

Statistics from:
Life Skills (Vocus) - prweb.com
Institute for a Competitive Workforce survey
Hire Disability Solutions - hireds.com





Kara Butler, RAMP's Employment Specialist works with Tyrone, a RAMP Employment Services consumer to apply for employment online.

Benefits of Hiring People with Disabilities

- Families of people with disabilities tend to frequent businesses that best understand and meet the needs of individuals that are like their family members.
- 87% of Americans prefer to patronize businesses that hire people with disabilities.
- People with disabilities have \$175 billion in discretionary income and patronize businesses that are "disability-friendly," hire, welcome and provide accessibility to people with disabilities.

How You Can Help

- Provide an individual an employment opportunity with your company.
- Provide individuals with volunteer opportunities to better further their skills.
- Provide opportunities to do mock interviews, job shadows and tours of your facility.

→ Employers on RAMP's ES Program

"RAMP has stepped up to the plate when it comes to placing our DHS-DRS customers in jobs that are highly competitive."

- Richard Roberts, DRS-VS Counselor, DeKalb, Illinois

"I have been so impressed with this program and the wonderful candidate that we received. I felt that Jeremy did an excellent job in finding someone with the skills and knowledge that the organization needed to move forward in a project. I was so impressed with Susan that we were able to hire her as a part time employee. She is an important part of our staff and has done some amazing work!"

- Julie Eggleston, CTRS, MS, Executive Director, Kishwaukee Special Recreation Association, DeKalb, Illinois

→ Employees on RAMP's ES Program

"I had a satisfying experience working with RAMP leading to my current employment."

Mr. Munson listened and worked towards meeting what my desires were in regards to returning to an employed status, further taking into consideration guidelines set forth by my physicians as to amount of hours, etc. Through contact with the Kishwaukee Special Recreation Association and myself, he was able to bring the two of us together and I was placed in a position where I am able to utilize all of my computer and administrative clerical skills while meeting the needs of the KSRA.

I highly recommend this program to both employer and employee and would encourage potential employers to actively participate. Your next perfect match employee could be waiting just within RAMP's reach."

- Susan Cafron,
RAMP Employment Services Consumer

→ Employment Services Success Story

Susan had been job hunting on her own for a couple years with no luck. She became involved with RAMP and had Vocational Rehab open her case. RAMP connected her with a volunteer position at Kishwaukee Special Recreation Association (KSRA) in addition to a part time job at Walgreens. Before long, KSRA received funding to bring her on board paying her for a part-time Administrative Support Assistant which was exactly what she wanted!



Susan meets with her Supervisor, Julie Eggleston, Executive Director at Kishwaukee Special Recreation Association.



Contact Information

RAMP

202 Market Street
Rockford, Illinois 61107
815-968-7467

Jeremy Munson

Employment Services Manager
jmunson@rampcil.org
779-774-1023